



Appendix 1 - Detailed information about how we process your personal data

Valid for Inter IKEA companies in Hungary

This appendix contains more specific and detailed information regarding how and why we process your personal data. For example, you can read about the legal grounds and the purposes for our processing. This information should only be seen as supplementary information in relation to the information in the *Privacy Statement for Employees*. To get a complete picture of our processing, you need to read both documents (for your country).

Some of our processing of personal data, described below, does not apply to all employees. For example, if you have agreed to let us use a photo of you in one of our marketing campaigns, the information about our processing for that purpose is directed to you.

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General processing regarding all employees

To administer the employment relationship, to administer your work tasks and enable the performance of your duties				
Purpose of the processing	Personal data that we process	Legal basis	How long we keep personal data during your employment	How long we keep personal data after your employment
To administer your employment agreement and the terms therein, such as confidentiality, anti-competition and anti-solicitation undertakings	Personal data in the employment agreement (such as name, contact details, personal identity number, duration of employment, salary information, holiday compensation, benefits and obligations) and information that we have received from you during the recruitment process (such as job application documents in the form of CV, cover letter and grade report, notes from the interview, and information provided by your references)	Fulfilment of employment agreement Processing of your personal identity number is clearly motivated in consideration to the purposes of processing and necessary for us to identify you	Throughout your employment	We only make use of this personal data during your employment
To administer your work tasks, enable the performance of your	Name, contact details, your e-mail signature, title and role, organisation, department, employee ID, employee No, cost center, names and titles of	Fulfillment of employment agreement	Throughout your employment	We only make use of this personal data during your employment



duties and enable your usage of our IT-tools	manager, employment status, employment category, country/location, IP-address, login details, password, user profile, user ID, network ID, alias, location, authorisations, and similar			
To determine our obligations in relation to you and your trade union and in order to know if we should share your personal data with a trade union	Information about your membership of a trade union	Fulfilling a legal obligations under employment law, our employment agreement and/or according to provisions in a collective agreement	Throughout your employment	We only make use of this personal data during your employment
To pay insurances	Name, contact details, and insurance fees	Fulfilling a legal obligation according to collective bargaining agreement	Throughout your employment	We only make use of this personal data during your employment
To run our business	Personal data in unstructured material, such as documents, meeting minutes, and e-mail	Fulfillment of employment agreement Processing is justified by our legitimate	Throughout your employment	As long as the personal data is needed to enable us to run our business



		interest to run our business		
To share personal data with companies that we collaborate with (for example insurance companies, banks, and accounting firms)	Name, contact details and other information that is needed to make our collaborations work	Processing is justified by our legitimate interest to collaborate with other companies and to run our business	As long as the collaboration is ongoing	As long as the collaboration is ongoing
To know your food preferences when we arrange conferences, meetings, etc.	Information about your food preferences, e.g. your allergies	Your consent (in the case of sensitive personal data, otherwise our processing is justified by our legitimate interest)	Deleted after completion of each event, for example, after a conference or meeting, unless you have given your consent for us to save the personal data for a longer period of time	We only make use of this personal data during your employment



Salary and other payments				
Purpose of the processing	Personal data that we process	Legal basis	How long we keep personal data during your employment	How long we keep personal data after your employment
To calculate actual hours worked	Name, the information on your employee badge, and information about worked hours and absence	Fulfillment employment agreement	Throughout your employment	We only make use of this personal data during your employment
To pay salary	Name, contact details, personal identity number, payroll ID, salary information, bank account, bonus information, financial contributions, time report, absence due to illness, vacation, holiday pay, holiday compensation, parental leave, information about your pension and pension provisions, tax information, and social security payments	Fulfillment employment agreement Processing of your personal identity number is clearly motivated in consideration to the purposes of processing	To be able to pay monthly salary, thereafter we do not store personal data for this purpose	To be able to pay final salary, thereafter we do not store personal data for this purpose



<p>To report statements of earnings and deductions</p>	<p>Name, personal identity number, address, period of employment and information on salary, tax, and compensation for expenses</p>	<p>Fulfilling a legal obligation to report statements of earnings and deductions</p> <p>Processing of your personal identity number is clearly motivated in consideration to the purposes of processing</p>	<p>Up to and including the calendar year following the calendar year that the statement of earnings and deductions relate to</p>	<p>Up to and including the calendar year following the calendar year that the statement of earnings and deductions relate to</p>
<p>To follow up our legal interests and to be able to defend ourselves against future <i>civil</i> claims, such as claims in respect of salary payments and sick pay</p>	<p>Name, contact details, information about salary, sick leave, sick pay, holiday pay, compensation in lieu of annual leave, parental leave, and medical certificates</p>	<p>Processing is justified by our legitimate interest to be able to defend ourselves and carry out evidence in case of a dispute</p>	<p>Ten years after the maturity date, e.g. the day for the last salary payment*</p>	<p>Ten years after the maturity date, e.g. the day for the last salary payment*</p>



Health, well-being, absence due to illness and rehabilitation				
Purpose of the processing	Personal data that we process	Legal basis	How long we keep personal data during your employment	How long we keep personal data after your employment
To offer you healthcare and to put you in contact with the occupational health service	Name and information about the reason for your contact with the occupational health service	Fulfilling legal obligations in respect of regulations regarding occupational safety and health	Until the invoice is settled, thereafter we do not process personal data for this purpose	We only make use of this personal data during your employment
To carry out drug tests (when there is a concrete suspicion of drug use)	Name and information about the result of the drug test	Processing is justified by our legitimate interest to maintain a safe work environment	<p>If the test result is negative, we do not store your personal data</p> <p>If the test result is positive, we process your personal data within the scope of a rehabilitation process and until such rehabilitation process is concluded</p>	We only make use of this personal data during your employment



Registration of absence due to illness to calculate, pay, and administer sick pay	Name, period of employment, type of employment, and information about salary, absence due to illness, sick pay, and medical certificates	Fulfilling legal obligations under the Act on Sickness Payment Fulfillment of employment agreement	At least during ongoing period of illness, thereafter, your personal data will be processed depending on the nature and duration of the illness	We only make use of this personal data during your employment
To take actions in a rehabilitation process and make rehabilitation efforts	Name, information about sick leave, absence due to illness, sick pay, medical certificates, and documentation related to measures taken in the rehabilitation process and other information needed for rehabilitation efforts	Fulfilling the regulations in the Work Environment Act and the regulations stated by the Swedish Work Environment Authority	At least during ongoing process of rehabilitation, thereafter, your personal data will be processed depending on the nature and duration of the illness	We only make use of this personal data during your employment
To administer occupational injuries	Name, information about sick leave, absence due to illness, sick pay, medical certificates, and documentation related to measures taken in the rehabilitation process and other information	Fulfilling legal obligations under the Social Insurance Code	Throughout your employment	Until the pension age that is applicable under the laws in your country



	regarding your occupational injury			
To follow up our legal interests and to be able to defend ourselves in the event of a dispute regarding <i>rehabilitation</i>	Name, absence due to illness, sick pay, medical certificate, and documentation related to measures taken in the rehabilitation process	Processing is justified by our legitimate interest to be able to defend ourselves and carry out evidence in case of a dispute	At least during ongoing process of rehabilitation, thereafter, your personal data will be processed depending on the nature and duration of the illness*	We only make use of this personal data during your employment



Holiday pay and compensation in lieu of annual leave				
Purpose of the processing	Personal data that we process	Legal basis	How long we keep personal data during your employment	How long we keep personal data after your employment
To calculate, pay and administer holiday pay, compensation in lieu of annual leave, holiday pay based on parental leave, and saved holiday	Name, period of employment, terms of employment and information about your salary, holiday pay, compensation in lieu of annual leave, and parental leave	Fulfilling legal obligations under the Annual Leave Act and the Parental Leave Act	Until the end of the second year following the end of the holiday year that the actual holiday benefit originates from or when the actual saved annual leave day is used	Until the end of the second year following the end of the holiday year that the actual holiday benefit originates from or when the actual saved annual leave day is used
To follow up our legal interests and to be able to defend ourselves in the event of a dispute regarding <i>holiday pay, compensation in lieu of annual leave, damages, and saved annual leave days</i>	Name, period of employment, terms of employment and information about your salary, holiday pay, compensation in lieu of annual leave and parental leave	Processing is justified by our legitimate interest to be able to defend ourselves and carry out evidence in case of a dispute	Until the end of the second year following the end of the holiday year that the actual holiday benefit originates from or when the actual saved	Until the end of the second year following the end of the holiday year that the actual holiday benefit originates from or when the actual saved



			annual leave day is used*	annual leave day is used*
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Parental leave				
Purpose of the processing	Personal data that we process	Legal basis	How long we keep personal data during your employment	How long we keep personal data after your employment
To calculate, pay and administer parental leave	Name, period of employment, terms of employment and information about your salary, holiday pay, compensation in lieu of annual leave, and parental leave	Fulfilling legal obligations under the Parental Leave Act	As long as we have the obligation to pay parental leave, thereafter we do not store personal data for this purpose	Until the final payment is settled, thereafter we do not store personal data for this purpose
To follow up our legal interests and to be able to defend ourselves in the event of a dispute regarding <i>parental leave</i> (actions brought on other grounds than dismissal or discharge)	Name, period of employment, type of employment and information about salary and parental leave	Processing is justified by our legitimate interest to be able to defend ourselves and carry out evidence in case of a dispute	From four months up to two years (for example from the tortious act or knowledge of the tortious act, depending on the specific situation), in some cases longer than that*	From four months up to two years (for example from the tortious act or knowledge of the tortious act, depending on the specific situation), in some cases longer than that*



To follow up our legal interests and to be able to defend ourselves in the event of a dispute regarding <i>parental leave</i> (actions brought on the grounds dismissal or discharge)	Name and information about salary and parental leave	Processing is justified by our legitimate interest to be able to defend ourselves and carry out evidence in case of a dispute	Not applicable during ongoing employment	From two weeks up to one month*
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Pension				
Purpose of the processing	Personal data that we process	Legal basis	How long we keep personal data during your employment	How long we keep personal data after your employment
To calculate, pay and administer pension provisions	Name, personal identity number, period of employment, type of employment, and pension provisions	Fulfilling a legal obligation Processing of your personal identity number is clearly motivated in consideration to the purposes of processing	Throughout your employment	As long as the pension payment is ongoing
To follow up our legal interests and to be able to defend ourselves in the event of a dispute regarding <i>pension benefits</i>	Name, period of employment, type of employment, and pension provisions	Processing is justified by our legitimate interest to be able to defend ourselves and carry out evidence in case of a dispute	Ten years (counting from the date on which the claim can be made at the earliest)*	Ten years (counting from the date on which the claim can be made at the earliest)*



Benefits				
Purpose of the processing	Personal data that we process	Legal basis	How long we keep personal data during your employment	How long we keep personal data after your employment
To offer and administer company cars	Name, contact details, type of car, accessories, salary information and deductions, tax effects and logs over distance	Fulfillment of employment agreement	As long as you have a company car, thereafter we process personal data for ten years	Ten years (counted from termination of employment)
In order for you to use a company card	Name, contact details, company card no, and information about your expenses	Fulfillment of employment agreement	As long as you are using the company card	We only make use of this personal data during your employment
To offer you the possibility to use a car from our car pool	Name and employment number	Processing is justified by our legitimate interest to offer you the possibility to use a car from our car pool	Throughout your employment	Ten years (counted from termination of employment)



Employee performance and development and surveys				
Purpose of the processing	Personal data that we process	Legal basis	How long we keep personal data during your employment	How long we keep personal data after your employment
To follow up your work, your training and development, your goals and goal fulfilment and your alteration progress	Information from performance discussions with you and information about you from your manager, performance rating and evaluation, goals and goal fulfilment and strengths and areas of improvement	Processing is justified by our legitimate interest to follow up on your work, development and goals	Until the next performance discussion, usually within a year	We only make use of this personal data during your employment
To carry out <i>employee surveys</i> to investigate, measure and analyse various factors related to our business operations and work environment	Login information to participate in employee surveys (usually your e-mail address) and information from employee surveys, in the case it constitutes personal information	Processing is justified by our legitimate interest to follow up and analyse our business operations and work environment	Employee surveys take place with approximately one year intervals and we keep the result to be able to compare and follow up last year's employee survey	Employee surveys take place with approximately one year intervals and we keep the result to be able to compare and follow up last year's employee survey



To carry out surveys for product development	Name, contact details, and various information about you relevant for the survey	Processing is justified by our legitimate interest to develop our products	As long as the survey is ongoing	As long as the survey is ongoing
To carry out surveys	Name, contact details and various information about you relevant for the survey, for example the conditions for your employment	Processing is justified by our legitimate interest to follow up and analyse our business, work conditions and to develop our business idea	As long as the survey is ongoing	As long as the survey is ongoing
To follow up on your performance achievements	Name, employee number and information if you have taken part in specific courses, assessments of your work achievements and other information that is relevant for us to assess your performance achievements	Processing is justified by our legitimate interest to follow up on your performance achievements	Until the next time we follow up on your performance achievements, usually within a year	We only make use of this personal data during your employment



Period of employment				
Purpose of the processing	Personal data that we process	Legal basis	How long we keep personal data during your employment	How long we keep personal data after your employment
To calculate total duration of employment and termination period	Name, age, duration of employment, and employment type	Fulfilling legal obligations in the Employment Protection Act	Throughout your employment	Until the pension age that is applicable under the laws in your country
To calculate when a temporary substitute employment and general fixed term employment (such as temporary substitute employment, general fixed-term employment and seasonal employment) becomes employment for an indefinite term	Name, age, duration of employment, and employment type	Fulfilling legal obligations in the Employment Protection Act	Throughout your employment	At least five years (from termination of employment)



Processing due to applicable accounting legislation

Obligations due to accounting legislation				
Purpose of the processing	Personal data that we process	Legal basis	How long we keep personal data during your employment	How long we keep personal data after your employment
To fulfill our accounting obligations under applicable accounting legislation	Name, pay slips and information from the salary system such as information about salary, sick pay, holiday pay, holiday compensation, parental leave, pension provisions, social security payments, taxation rates, time reports, and information on compensation for travel expenses and other expenses	Fulfilling a legal obligation under accounting legislation	Up to and including the seventh year following the expiry of the calendar year in which the accounting year was closed	Up to and including the seventh year following the expiry of the calendar year in which the accounting year was closed



Processing related to work environment

Work environment				
Purpose of the processing	Personal data that we process	Legal basis	How long we keep personal data during your employment	How long we keep personal data after your employment
To keep work environment documentation	Work environment documentation (such as certificates, records of controls, tests and inspections, notifications from inspections and injunctions) which contains personal data about you, such as your name and title	Fulfilling legal obligations under work environment legislation	Five years (counted from the day the document was issued)	Five years (counted from the day the document was issued)
To keep registers of employees' medical examinations	Register of names and results of medical examinations	Fulfilling legal obligations under work environment legislation	Ten years (counted from the day when the last registration was made in the register)	Ten years (counted from the day when the last registration was made in the register)
To work systematic with work environment including, among other things, follow up our	Name, personal identity number, place of work, occupation, absence due to illness, information about	Fulfilling legal obligations under work environment legislation and legal	Throughout your employment	As long as the personal data is necessary to fulfil our legal obligation to work



business operations, perform protection rounds, keep statistics and report workplace accidents, incidents and occupational diseases	your health if you have experienced a workplace accident, participant in protection rounds, action plans with concerned persons, reports from analyzes to improve the working environment, etc.	obligations under the provisions of the Work Environment Authority Processing of your personal identity number is clearly motivated in consideration to the purposes of processing		systematic with work environment
To allocate work environment tasks	Documentation of allocation of work environment tasks, with information such as your name and position	Fulfilling legal obligations under work environment legislation	During ongoing period of liability	We only make use of this personal data during your employment
To be able to pay for eye examination and terminal glasses	Name and information about your eyesight	Fulfilling legal obligations under the provision of the Work Environment Authority	Until the invoice is settled	We only make use of this personal data during your employment



Processing related to anti-discrimination

Discrimination				
Purpose of the processing	Personal data that we process	Legal basis	How long we keep personal data during your employment	How long we keep personal data after your employment
To carry out salary surveys (to ensure that discrimination is not at hand)	Name, gender, information about salary and job benefits	Fulfilling legal obligations under the Anti-Discrimination Act	Salary surveying is done with a one-year periodicity and we need to save the personal data up to two years to carry out a salary survey	Salary surveying is done with a one-year periodicity and we need to save the personal data up to two years to carry out a salary survey
To follow up our legal interests and to be able to defend ourselves in the event of a <i>discrimination dispute</i>	Name, documentation over disciplinary measures and information about salary, sick leave, sick pay, holiday pay, parental leave, and your qualifications	Processing is justified by our legitimate interest to be able to defend ourselves and carry out evidence in case of a dispute	Two years and two months (from the tortious act)*	Two years and two months (from the tortious act)*



Processing due to business travels and expenses

Travels and expenses				
Purpose of the processing	Personal data that we process	Legal basis	How long we keep personal data during your employment	How long we keep personal data after your employment
To administer business travels	Name, contact details, personal identity number, passport information, a photo of you, visa information, travel accommodations, time of travel, flights and other transports, travel destination, vaccinations, and information about accidents/risks in the area you are visiting	Employment agreement Processing of your personal identity number is clearly motivated in consideration to the purposes of processing	Up to and including the calendar year following the calendar year the travel was booked	Up to and including the calendar year following the calendar year the travel was booked
To calculate and pay travel expenses and other expenses	Name and information about your travel expenses and other expenses	Fulfillment of employment agreement	Until you are reimbursed for your expenses	Until you are reimbursed for your expenses



Processing photographs, audio and videos of you

Photographs, audio, video and marketing				
Purpose of the processing	Personal data that we process	Legal basis	How long we keep personal data during your employment	How long we keep personal data after your employment
To take photos, audio and video recordings of our employees to be used within the organisation, for example on the intranet, for educational purposes, for internal use, internal communication, to get an overview of the organisation, and to follow up the work	Name, contact details, photo, and sometimes audio and video recordings of you	Processing is justified by our legitimate interest to run our business	Throughout your employment	As a starting point, we only make use of this personal data during your employment. However, some photographs of you can be stored for a longer time if it is justified by our legitimate interest. In that case, we only store photographs of you if it is necessary for us to use the photos within the organisation, for example to use for educational purposes or to follow up the work.
To use and publish information regarding and photos, audio and video recordings of our employees for marketing purposes, for external	Name, information about you (such as the result of an interview with you), contact details, photo of you, and sometimes audio	Processing is justified by our legitimate interest to promote our business	If our processing is based on our legitimate interest, during the period the marketing is ongoing or as long	If our processing is based on our legitimate interest, during the period the marketing is ongoing or as long as your profile is on our career webpage



<p>communication, and to use your profile on our career webpage</p>	<p>and video recordings of you.</p>	<p>In some instances, we need your consent for the processing of your personal data for this purpose</p>	<p>as your profile is on our career webpage</p> <p>If our processing is based on your consent, during the period to which you have consented. However, we will stop the processing if you object to our use</p>	<p>If our processing is based on your consent, during the period to which you have consented. However, we will stop the processing if you object to our use</p>
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Processing upon negotiations and labor law measures

Labor law measures				
Purpose of the processing	Personal data that we process	Legal basis	How long we keep personal data during your employment	How long we keep personal data after your employment
To plan, organize, manage, and follow up any disciplinary measures	Name, documentation from disciplinary measures, such as notice of admonition, documents from discussions with the employee or other employee, transfer to another post, and other documented measures related to this	Fulfilling legal obligations under the Employment Protection Act, the Employment (Co-Determination in the Workplace) Act and provisions in collective agreement	At least during ongoing disciplinary case, thereafter, your personal data will be processed depending on the nature and duration of the disciplinary process	To be able to follow up that we have fulfilled our obligations in this matter, thereafter we do not store personal data for this purpose
To follow up our legal interests and to be able to defend ourselves in the event of any future <i>labor law claims</i>	Name, contact details, period of employment, type of employment, role, documentation from rehabilitation processes, minutes of negotiations with trade unions, documentation over disciplinary measures, such	Processing is justified by our legitimate interest to be able to defend ourselves and carry out evidence in case of a dispute	Up to two years after the maturity of claim, e.g. from the tortious act, the termination of the employment, knowledge of the tortious circumstances, depending on the	Up to two years after the maturity of claim, e.g. from the tortious act, the termination of the employment, knowledge of the tortious circumstances, depending on the



	as a disciplinary reminder, documents from discussions with the employee or other employees, documentation over possible transfer of the employee and offers of other work tasks and other documented measures we have been made, information about your qualifications, documents regarding termination and resignation and lists of priority		specific rule or regulation concerned*	specific rule or regulation concerned*
To follow up compliance with the conditions arising from the employment relationship and in some cases, initiate legal actions, such as cases related to <i>disloyalty and confidentiality</i>	Personal data in the employment agreement and confidentiality undertakings (such as name, contact details, personal identity number, duration of employment, salary information, holiday compensation, benefits, and obligations)	Processing is justified by our legitimate interest to be able to defend ourselves and carry out evidence in case of a dispute Processing of your personal identity number is clearly motivated in consideration to the	Throughout your employment*	As long it is necessary for us to follow up compliance with the conditions arising from the employment relationship (we will assess the necessity of the personal data every fifth year)*



		purposes of processing		
When such an obligation arises, negotiate with trade unions and otherwise fulfill our legal obligations in respect of negotiation and contacts with trade unions	Name, period of employment, notice period, membership of a trade union, demand for negotiations and negotiation minutes (which can contain personal data about you)	Fulfilling legal obligations under the Employment Protection Act, the Employment (Co-Determination in the Workplace) Act and provisions in collective agreement	During ongoing negotiations, thereafter we process personal data for two years	Two years (counted from termination of employment)



Processing related to termination of your employment

Employment certificate and lists regarding order of priority				
Purpose of the processing	Personal data that we process	Legal basis	How long we keep personal data during your employment	How long we keep personal data after your employment
To administer termination of employment	Termination and resignation documents	Fulfilling legal obligations under the Employment Protection Act	Not applicable for ongoing employment	Ten years (counted from termination of employment)
To give out and administer employer's certificate	Name, address, email, role, period of employment, type of employment, etc.	Fulfilling a legal obligation under unemployment insurance legislation	Not applicable for ongoing employment	One year (counted from termination of employment)
To be able to establish lists of priority and to assess if you have a priority right to re-employment	Name, period of employment, type of employment, role, and information about your education and qualifications	Fulfilling legal obligations under the Employment Protection Act	During ongoing labor law matter and redundancy period	Nine months (counted from termination of employment)



Processing related to security and monitoring

Identification, security, surveillance and monitoring				
Purpose of the processing	Personal data that we process	Legal basis	How long we keep personal data during your employment	How long we keep personal data after your employment
To maintain adequate security and to prevent and investigate crime	Photos and videos from surveillance cameras	Processing is justified by our legitimate interest to maintain adequate security	Up to 30 days	Up to 30 days
To control employees' use of computers, e-mail and internet are in conformity with our IT policy	Computer, e-mail, and internet logs	Employment agreement Processing is justified by our legitimate interest to maintain adequate security	During ongoing control, thereafter we only process personal data in a potential disciplinary case	We only make use of this personal data during your employment
To identify you	The information on your employee badge, such as name, employee number, a photo of you, and date of birth	Employment agreement	Throughout your employment	We only make use of this personal data



				during your employment
To use access control systems	The information on your employee badge and access logs	Fulfillment of employment agreement Processing is justified by our legitimate interest in order to maintaining adequate security	Up to 30 days	We only make use of this personal data during your employment
To enable you to check in as a guest when visiting another IKEA facility	The information on your employee badge, the time for check in and check out	Processing is justified by our legitimate interest in order to maintaining adequate security	Up to three months	Up to three months (counted from termination of employment)
To enable prevention and investigation of violations of our Code of Conduct and internal policies, to administrate the whistleblowing	Personal data in the employment agreement (such as name, contact details, personal identity number, duration of employment, salary information, holiday compensation, benefits and obligations) and information that we have received	Compliance with internal policies and legal obligation under applicable law	During ongoing prevention control and investigation; thereafter we only process personal	We only make use of this personal data during your employment.



<p>program/hotline/e-mail; to transfer the data to relevant authorities when there is evidence of a crime.</p>	<p>from you during the recruitment process (such as job application documents in the form of CV, cover letter and grade report, notes from the interview, and information provided by your references)</p> <p>Computer, e-mail, and internet logs Personal data in unstructured material, such as documents, meeting minutes. Bank account, bonus information, financial contributions, time report, absence due to illness, vacation, holiday pay, holiday compensation, parental leave, information about your pension and pension provisions, tax information, and social security payments</p> <p>Information from performance discussions with you and information about you from your manager, performance rating and evaluation, goals and goal fulfilment and strengths and areas of improvement.</p>		<p>data in a potential disciplinary case.</p>	
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* In the unfortunate event of a dispute with you, we need to process your personal data for a longer time. However, we do not process your personal data after the dispute is finally settled.